University of St. Thomas
Annual Security and Fire Safety Report
for 2011-2013

Disclosure of Campus Security and Fire Safety Policies
and Crime and Fire Statistics for 2011-2013

How This Report Is Compiled

The University of St. Thomas Annual Security and Fire Report is published each year to provide you with information on security-related services offered by the university in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This booklet was prepared with information provided to the University of St. Thomas Police Department by the Houston Police Department, and the UST Division of Student Affairs. It summarizes university programs, policies, and procedures designed to enhance your personal safety while you are here at UST.

The commonly reported crimes, requests for service, and provisions for the safety of the UST community on a 24-hour basis are similar to those of a city. We take campus security very seriously and are committed in our efforts to maintain a safe, secure environment for our students, faculty, staff, and visitors. Your personal safety is a priority at UST. Maintaining a safe campus requires a dedicated partnership between the faculty, staff, and students of UST, the neighbors in our surrounding community, and the University of St. Thomas Police Department. Security is everyone's responsibility. We need your cooperation and assistance to keep UST a safe place to live, work, and learn.

UNIVERSITY POLICE DEPARTMENT

The University Police Department comes under the direction of the Office of the Vice President for Student Affairs, and is an integral part of providing a safe and secure community in the Museum District of Houston. The Police Department provides comprehensive law enforcement and security services to all components of UST as well as much of the surrounding neighborhood. Commissioned and non-commissioned officers staff the department. Commissioned officers are empowered to enforce laws and make arrests through the authority of the State of Texas. UST commissioned officers have the same authority as Houston police officers, and their officers routinely work and communicate with campus officers on any serious incidents that occur on or near campus. UST operates no off-campus housing or off-campus student organizations; however, many graduate students and some undergraduate students live in neighborhoods surrounding UST. While the Houston Police Department has primary jurisdiction in areas off campus, UST officers can respond to incidents that occur in close proximity to campus. UST officers have direct radio communications with the city police to facilitate rapid response in any emergency situation.

All of UST's commissioned officers have successfully completed law enforcement training at a state-certified police academy. In addition, all officers are required to attend annual in-service as well as on-the-job training. Full time police officers and security officers are assigned regular shifts across campus. Additionally, security cameras, strategically located across campus, are recorded by the University Police Department 24 hours a day.

CRIME REPORTING POLICY

It is the policy of UST that all employees of the University considered to be a "Campus Security Authority" must report immediately to the University Police Department all crimes or reports of criminal activity that are brought to their attention. UST considers all faculty members, administrators, managers, supervisors, employees of the Police Department, and employees with significant contact with students, including but not limited to, contact through student campus activities, student discipline, student housing, student life administration, and intercollegiate athletics to be a "Campus Security Authority". Professional mental health, pastoral, or other licensed professionals legally bound by professional/client privileges when functioning in that capacity are not subject to this policy. The University permits

anonymous reporting of crimes. All reported crimes will be investigated by the University and may become a matter of public record. University of St. Thomas "Campus Security Authorities" include:

- Vice Presidents, Associate and Assistant Vice Presidents
- Deans and Associate Deans
- University Police and its employees
- Student Affairs Professionals
- Title IX Coordinator
- University Housing Director, Residence Hall Coordinators, Resident Assistants, Community Assistants and Desk Workers
- University Police and its employees
- Athletics Director, and Coaching Staff
- Registered Student Organization (RSO) Faculty and Staff Advisors
- Student Judicial Officers

This list of campus security authorities is subject to modification and is not intended to be all inclusive, due to changes in responsibilities within the university. The statistical information in this report has been compiled using information about crime and criminal activity obtained from campus security authorities, local police, and others. Information is supplied on a daily basis and statistics are compiled annually and disclosed as a report. Students and others are encouraged to report crimes immediately to the University Police Department or to appropriate University employees. Only through your help in promptly reporting criminal activity can the University take effective action to prevent crime and provide timely warnings of possible danger to the community.

IMPORTANT PHONE NUMBERS

For emergencies from an on-campus telephone, contact the University Police Department (UPD) by calling 3888 or 911. For off-campus emergencies, call 713-525-3888 or 911. For emergencies during a campus power outage (no phones or electricity), call 713-525-3888 or 713-525-5880 for the police dispatcher. For non-Emergency calls on-campus, call the police dispatcher at 5882, or the Administrative Office at 3110.

CAMPUS ACCESS AND SECURITY

The University of St. Thomas is a private, yet open campus. No effort is made to restrain the general public from entering the campus; however, the University Police Department reserves the right to bar individuals who are considered a threat to the well-being of the University community. UPD provides 24-hour patrol of campus property and facilities, and designated building coordinators establish and maintain access to their respective buildings. Residence hall access is by campus issued identification card only. The campus is routinely inspected for environmental safety hazards such as insufficient lighting and overgrown shrubbery; however, members of the University community are encouraged to report locations of concern to University Police.

RESIDENCE HALLS

The UST resident community accommodates 336 students in double occupancy suites with private bathrooms. Services and programs intended to enhance the quality of life and to ensure the security and safety of the residents are a major priority of the university. The Residence Life staff includes a Director of Housing, two Housing Coordinators and full time Resident Directors as well as Resident Assistants for each residence hall. Security and safety policies and procedures, especially regarding locking individual rooms, building entrances and related precautions are discussed with residents in crime prevention seminars, in building meetings, and in printed materials which are posted and distributed.

BLACKBOARD CONNECT

UST has a notification system to reach individual students via e-mail, voice messages and/or text messaging. Incoming students should verify their primary phone with the Registrar's office. New employees should verify their primary phone number with Human Resources. All employees and students can update their contact information through the UST Portal.

SHUTTLES AND WALKING ESCORTS

UST offers free shuttle service from 12:00 p.m. to 5:00 p.m. daily. Students utilizing this service must have a valid student I.D. The shuttle service provides transportation for students on campus and within the immediate vicinity of the campus. Students should call 713-525-3888 for this service.

EMERGENCY PHONES

Thirty emergency phones have been placed at strategic locations on campus. These phones include emergency call stations that are on black posts with blue lights on top. When an emergency phone is activated, the location of the call is automatically identified, and the caller is connected to the police department. Locations of the telephones are marked on all parking maps and safety brochures. Individuals with hearing impairments should remain at the phone until an officer arrives.

TIMELY WARNINGS

The University is committed to making timely reports to the University community of crimes reported to campus police authorities or local law enforcement that are determined by those authorities to present a safety or security threat to students or employees. Crime Alerts will be made available to students and employees within 24 hours of the time that the incident is first reported to campus security authorities. After determining that an incident requires a crime alert, the University will do the following:

- Marketing and Communications will distribute the crime alert via e-mail to the university community.
- No names of victims will be included in a timely warning.

CRIME PREVENTION

The University offers a variety of informative programs for students and employees dealing with how to report and prevent crimes. These programs are available several times a year and on request by student groups, employees, or individuals. Please call 713-525-3888 for further information on these programs.

Effective crime prevention is often a matter of common sense and being aware of one's surroundings:

- Walk with friends in well-lighted areas.
- Always lock your car. Do not leave valuables visible in your car.
- Park in well-lighted areas.
- Have your keys ready when you approach your car, and check the front and back seats before entering.
- Keep your keys secure, lock your room or apartment, and do not leave personal belongings unattended.
- Engrave your name or identification on personal property.
- Be alert for strangers.
- If you are followed, cross the street, change direction and go to a well-lighted public area.
- Report the loss or theft of keys and valuables immediately to the University Police Department, 713-525-3888.
- Report crimes, suspicious situations and security concerns immediately to the University Police Department, 713-525-3888.

DISCIPLINARY PROCEDURES AND SANCTIONS

All violations of federal, state and local laws and University regulations and rules are reported to the University Police Department. Each violation is considered one offense. Once a criminal report is filed with UPD, it is investigated by the Criminal Investigation Division. When a suspect is identified, the case is referred to the Harris County District Attorney's office for prosecution.

Aside from the criminal charges, the Vice President for Student Affairs and his/her designee refers the suspect for University disciplinary action. The vice president may choose to hear cases that involve charges of a sexual nature, hazing, cases involving temporary suspension or other cases in which the law may grant authority. If the Vice President chooses not to hear a case, a judicial officer or judicial board will be appointed to pursue the case. All disciplinary hearings will adhere to the procedures for notification, evidence, counsel/advisors, burdens of proof, records, findings and appeals as outlined in the current edition of the Code of Student Conduct, which may be found on the UST Portal, in the Student Handbook and on the Dean of Students website. University actions may include, but are not limited to, monetary fines, probation, mandatory participation in specific awareness/rehabilitation programs and/or suspension or expulsion from UST. In all hearings, both the accused and accuser will have the opportunity to present their versions of the facts, to present other evidence in support of the case including witnesses, and to question evidence presented.

In cases of alleged sexual assault, domestic violence, dating violence, or stalking:

- Proceedings will provide a prompt, fair, and impartial investigation and resolution and be conducted by officials who receive annual training on issues related to domestic violence, dating violence, sexual assault, and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- The accuser and accused are entitled to the same opportunities to have a support person/advisor of their choice at any proceeding or related meeting.
- Both the accuser and accused will be informed in writing of the outcome of any disciplinary hearing, procedures for appealing the results of the proceeding, any change to the results that occurs prior to the time that such results become final, and notification of final results.

For complete procedures and information involving discipline hearings, sanctions, penalties and appeals, please refer to the current edition of the Code of Student Conduct available on the UST Portal, in the Student Handbook and on the Dean of Students website.

SEX OFFENDER REGISTRATION INFORMATION

In 2002, the Wetterling Act (the federal law dealing with state registration of sex offenders) was amended by the Campus Sex Crimes Prevention Act (CSCPA) to require states to obtain information about enrollment or employment of registered sex offenders at institutions of higher education, and to provide that information to campus police departments or other appropriate law enforcement agencies.

The CSCPA requires universities to provide notice to the campus community of where information identifying registered sex offenders who are enrolled or employed at the institution can be obtained.

A provision was added to FERPA to allow a university to disclose information provided to it under the Wetterling Act concerning registered sex offenders, including personally identifiable, non-directory information from education records disclosed without prior consent.

Information identifying registered sex offenders must be provided to the campus police department or other appropriate law enforcement agency by the state. The University must advise the campus community where sex offender information can be obtained and must make the information available to members of the campus community by some means. The Texas Department of Public Safety must obtain the information and provide it to the university. The University is not required ask registrants or prospective employees about the information.

The Department of Public Safety has adopted the following procedure:
Notification of Enrollment at or Employment by Institutions of Higher Education
Any registered offender who is enrolled as a student of any university, college, community college, or other institution of higher education, or is, with or without compensation, a full-time or part-time employee of that university, college, community college, or other institution of higher education, or is carrying on a vocation at the university, college, community college, or other institution of higher education, shall report their status as an employee, student, or carrying on a vocation to their local law enforcement authority in the area for which they establish residence within this state.

For local registered sex offender information go to:
https://records.txdps.state.tx.us/DPS_WEB/SorNew/index.aspx

SEXUAL ASSAULT

UST is committed to enforcing all laws and regulations that deal with sexual assault, including acquaintance rape. Whenever a victim reports an alleged sexual assault violation, the University will inform the victim of the following:

- The options to notify law enforcement authorities and the assistance to do so.
- The existing counseling, mental health, or student services for victims of sexual assault both on and off campus including UST Counseling Services and the Houston Area Women's Center.
- The opportunities and assistance to change academic and on-campus living arrangements after an alleged sexual assault, if reasonably available. The Office of the Provost and Vice President for Academic Affairs should be contacted for any change in the academic arrangements, and the Office of the Vice President for Student Affairs will be responsible for changes in on-campus living arrangements.

Each year, the police department and other campus organizations provide rape awareness, education and prevention programs to the campus community designed to heighten awareness of these issues and to improve education and prevention on campus. In addition to the ongoing prevention and awareness campaigns for students and faculty, education programs on sexual assault, domestic violence, dating violence, and stalking programming exist for all incoming students and new employees. Information covered includes:

- UST prohibits domestic violence, dating violence, sexual assault, and stalking;
- the definition of domestic violence, dating violence, sexual assault, and stalking according to Texas law; the definition of consent, in reference to sexual activity;
- options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against another; and
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.

If you feel you are the victim of a sexual assault, domestic violence, dating violence, or stalking, the University Police Department will guarantee the following:

- We will meet with you privately, at a time and place of your choice, to take your report.
- We cannot and will not notify your parents without your consent.
- Our officers will not prejudge you, and you will not be blamed for what occurred.
- We will treat you and your case with courtesy, sensitivity, dignity, understanding and professionalism.
- We will assist you in arranging for any necessary hospital treatment, or other medical needs.
- If you would feel more comfortable talking with a friend or advocate of your choice present, we will do our best to accommodate your request.
- We will assist you in the process of obtaining an order of protection or campus no contact order.
- We will consider your case seriously, regardless of your gender or the gender or status of the suspect.

In proving a criminal offense, evidence is crucial. Some suggestions in safeguarding potential evidence of intimate partner violence include:

- Do not clean up the area or alter it in any way prior to police arrival.
- Do not bathe, shower, or douche.
- Do not change clothes prior to the medical examination.
- Do not delete text messages or other electronic media related to the incident.

If a victim chooses not to pursue criminal prosecution, the University can initiate disciplinary action that may result in sanctions ranging from a reprimand to expulsion. In cases of alleged sexual assault, the accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding and both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceedings alleging a sexual assault. The final result includes only the name of the student, the violation committed and any sanction imposed by the institution against the student.

The University of St. Thomas does not tolerate any retaliation against anyone who exercises rights under the Clery Act and Title IX of the Civil Rights Act.

SEXUAL MISCONDUCT AND SEXUAL ASSAULT POLICY

INTRODUCTION

Sexual misconduct of any kind or any form of violence is inconsistent with the University's values and incompatible with the safe, healthy environment that the University of St. Thomas community expects. All members of this community share responsibility for creating and maintaining an environment which promotes the safety and dignity of each individual. The most egregious form of sexual harassment and misconduct is sexual assault, which is an affront to justice that will not be tolerated at the University of St. Thomas. Federal laws view sexual misconduct, sexual assault, and related violence as forms of sexual harassment and discrimination prohibited under Title VII of the Civil Rights Act, Title IX of Education Amendments of 1972, and the Violence Against Women Reauthorization Act. Sexual misconduct, sexual assault, and related violence also violate state law as well as University policy. Employees, students, or guests found responsible for sexual misconduct, sexual assault, or related violence will ordinarily face outcomes up to and including dismissal from the University and may include criminal prosecution.

The University believes that no person should bear the effects of sexual misconduct, sexual assault, or related violence alone. When sexual misconduct, sexual assault or some form of related violence occurs, the University's paramount concern is for the safety, health and well-being of those impacted. To support and assist employees and students, the University provides a wide range of services and resources. Please see the section below on Resources for Medical, Counseling and Pastoral Care.

SEXUAL MISCONDUCT OFFENSES

Sexual misconduct offenses that are prohibited are:

- **Non-consensual sexual contact,** which is any sexual touching with any object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.
- **Non-consensual sexual intercourse**, which is any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any object. It is referred to as "sexual assault" in this policy.

Other forms of sexual misconduct include, but are not limited to:

- Sexual harassment
- Sexual exploitation
- Sexual intimidation and indecent exposure
- Sexual exhibitionism
- Sex-based cyber-harassment
- Prostitution or the solicitation of a prostitute
- Peeping or other voyeurism
- Going beyond the boundaries of consent, e.g., by allowing others to view consensual sex or the non-consensual video, photography or audiotaping of sexual activity.
- Distribution of pornographic material

Sexual Harassment

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same-sex) that has the purpose or effect of either unreasonably interfering with an individual's work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

Three Types of Sexual Harassment

Hostile Environment includes any situation in which there is harassing conduct that is sufficiently severe, pervasive/persistent and patently offensive so that it alters the conditions of education or employment, from both a subjective (the alleged victim's) and an objective (reasonable person's) viewpoint. The determination of whether an environment is "hostile" must be based on all of the circumstances. These may include:

- The frequency of the conduct
- The nature and severity of the conduct
- Whether the conduct was physically threatening
- Whether the conduct was humiliating
- The effect of the conduct on the alleged victim's mental or emotional state
- Whether the conduct was directed at more than one person
- Whether the conduct arose in the context of other discriminatory conduct
- Whether the conduct unreasonably interfered with the alleged victim's educational or work performance

Quid Pro Quo sexual harassment exists when unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature occurs and then submission to or rejection of such conduct results in adverse educational or employment action.

Retaliation involves harassment or intimidation of a person that includes but is not limited to verbal or physical threats or actual violence against the person or his/her property, adverse or educational or employment consequences, ridicule, taunting, bullying, or ostracism.

Not all workplace or educational conduct that may be described as "harassment" affects the terms, conditions or privileges of employment or education. For example, a mere utterance of an ethnic, gender-based or racial epithet that creates offensive feelings in an employee or student would not normally affect the terms and conditions of their employment or education.

Contact the Human Resources Department regarding allegations of sexual harassment involving an employee, Student Affairs regarding allegations of sexual harassment involving a student, or the Title IX Coordinator.

Sexual Exploitation

Sexual exploitation is when someone takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit or to benefit anyone other than the one being exploited. Examples include non-consensual electronically recording, photographing or transmitting intimate or sexual utterances, sounds or images without the knowledge and consent of all parties involved and voyeurism (spying on others who are in intimate or sexual situations).

Sexual Intimidation

Sexual intimidation involves threatening another with a non-consensual sex act such as engaging in indecent exposure. Violence against another person can take many forms. Violence, in the context of this policy, includes domestic violence, dating violence and stalking.

Domestic Violence
Domestic violence is a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner.

Dating Violence
Dating violence is a violent act committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Stalking
Stalking is a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.

CONSENT

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; the lack of informed, freely given consent to sexual contact constitutes sexual misconduct.

Intoxication or being under the influence of illegal drugs is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction.

Persons who are considered sober and reasonable would be capable of giving consent for sexual interaction. When there is a question of whether consent was obtained, this is the model to apply in considering whether the respondent should have known that the complainant had the capacity to give consent.

Under this policy "No" always means "No" and "Yes" may not always mean "Yes."

PRIVACY AND CONFIDENTIALITY

Confidential Resources

Employees and students may access confidential, professional mental health counseling assistance at the University's office of Counseling and Disability Services. Assistance through Counseling and Disability Services will remain confidential except within the following limiting circumstances:

- Risk of probable imminent physical or emotional harm to self or physical harm to another;
- Having cause to believe that a child, elderly individual or an individual with a disability has been or may be abused, neglected or exploited physically, emotionally or sexually;
- If there is a report by a patient/client or former patient/client of sexual exploitation by a mental health service provider;
- If a court-ordered subpoena demands release of information.

Confidential support is also offered by off-campus community health providers and/or off-campus rape crisis resources.

Within Campus Ministry, priests, deacons, and religious sisters and brothers will also honor an employee's or student's request for confidentiality. These individuals will honor confidentiality unless there is an imminent danger to the employee, student or to others. However, an employee's or student's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Parameters of Confidentiality and Mandated Title IX Investigations

In all instances and to the extent possible, the University will protect the privacy of all parties to a report of sexual misconduct or sexual assault. That said, under federal law, University officials (with the exception of those listed under Confidential Resources, above) who receive a report of sexual assault, whether from the employee or student involved or a third party, must share that information with the appropriate University authorities for investigation and follow-up. The University is obligated under the law to investigate the complaint, to take action to eliminate sexual misconduct, sexual harassment, and sexual assault, prevent its recurrence and address its effects. An administrative investigation under Title IX must be initiated if the University has enough information to reasonably determine key facts, e.g., time, date, location and names of parties involved in an alleged incident. This administrative investigation will be conducted by the Title IX Coordinator or his/her designee, and will include a review of obtained statements, interviews with both parties, interviews with witnesses as appropriate, and review of relevant documentary evidence. The University is obligated to conduct this investigation regardless of the complainant's requests.

REPORTING SEXUAL MISCONDUCT AND SEXUAL ASSAULT

To report an incident of sexual misconduct or sexual assault, please call the University of St. Thomas Police Department at (713) 525-3888 or call 911. UPD is available 24 hours a day, 7 days a week. During business hours, you may also call or email the Title IX Coordinator or his/her designee at (713) 525-3813 or titleixcoord@stthom.edu.

Additional University Steps in Responding to a Complaint of Sexual Misconduct or Sexual Assault

1) Assignment of a Case Coordinator
   Whenever the University receives a report of sexual misconduct or sexual assault, the complainant will be referred to a designated individual who will serve as a resource person to the complainant to identify, explain and navigate the complainant's reporting options and the available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes. The designated individual can also provide assistance in rearranging class schedules, extracurricular activities and housing and on-campus dining arrangements; to the extent that a student's requests are reasonable and can be accommodated, every effort will be made to do so. Where appropriate, the goal of any adjustment will be to minimize the burden on the complainant's educational program. Similarly, a respondent will also be assigned a designated individual, to provide him or her with support, information and assistance.

2) No Contact Orders Issued to the Complainant and the Respondent
   Upon receipt of a report of alleged sexual harassment, misconduct, or sexual assault in which the respondent is a current University of St. Thomas employee or student, the Title IX Coordinator shall issue "no contact" orders to the complainant and respondent.

Intimidation or Threats to Inhibit Reporting

The University strongly encourages employees and students to report any incident of sexual harassment, misconduct or sexual assault. The University of St. Thomas takes such reports very seriously. Any actual or threatened retaliation or any act of intimidation to prevent or otherwise obstruct the reporting of sexual harassment, misconduct or sexual assault or the participation in proceedings relating to sexual harassment, misconduct or sexual assault by a respondent or third party is itself prohibited and will result in immediate action by the Title IX Coordinator or his/her designee. A complainant or witness who is threatened in any way should immediately report these concerns to the appropriate Vice President, Dean, or the Title IX Coordinator.

Timely Warning to Campus

In an effort to provide timely notice to the University of St. Thomas community, and in the event of a serious crime against people that occurs on campus, where it is determined that the incident may pose a serious, ongoing threat to members of the University of St. Thomas community, a mass email may be sent to all students and employees on campus and is posted on the University of St. Thomas website. Crime alerts may also be posted by the University in the residence halls and various other buildings on campus. Updates to the University of St. Thomas community about any particular case resulting in a crime alert may be distributed via email, text through the University's emergency management system, and/or may be posted on the University of St. Thomas website.

Reporting Options

An employee or student has the option to pursue a criminal complaint with the appropriate law enforcement agency, to pursue a complaint through the University Title IX Coordinator, or to pursue both processes consecutively or concurrently. Regardless of the option chosen the University will initiate an administrative investigation under Title IX.

Option 1: Criminal Complaint

The University encourages employees and students to report all incidents of sexual harassment, misconduct or sexual assault to the police. If the incident occurred on University of St. Thomas property, University of St. Thomas Police Department is the appropriate agency with which to file a report. Off-campus incidents will likely fall in the jurisdiction of the Houston Police Department, Constable's Office, or Harris County Sheriff's Department. The University's Police Department can assist in contacting the appropriate law enforcement agency.
Incidents of sexual harassment, misconduct or assault involving employees or students that are reported to the University of St. Thomas Police Department will also be referred to the Title IX Coordinator, the Provost and Vice President, Academic Affairs, or the Vice President, Student Affairs for follow-up and administrative investigation.

The administrative investigation conducted by the Title IX Coordinator or his/her designee is distinct from the criminal investigation and flows from the University's obligation under Title IX or the Violence Against Women Reauthorization Act to ensure that it is providing a safe environment for all employees and students. If a complainant wishes to pursue a criminal complaint exclusively, the complainant may choose to temporarily defer the administrative investigation by making a formal written request to the Title IX Coordinator, Provost and Vice President, Academic Affairs, or Vice President, Student Affairs, which may delay the administrative investigation and the University's ability to respond. The University may continue its administrative investigation where it has reason to believe that the alleged harasser may be an imminent threat to the safety of the complainant and/or other employees or students. At any time, the complainant may choose to rescind the deferral by making a formal written request to the Title IX Coordinator, electing to resume the administrative investigation. The University will maintain documentation of the date of deferral. Information obtained through the criminal investigation may be used for consideration in the University's investigation.

If an employee or student pursues a criminal complaint, a member of the Police Department will request that the Harris County District Attorney's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the District Attorney's Office. In cases where the District Attorney's Office declines prosecution, a member of the Police Department will provide written notice to the complainant and Title IX Coordinator of the decision.

Option 2: University Conduct Process

Sexual harassment or misconduct involving employees and students, including sexual assaults, whether or not they have been reported to a police agency, should also be reported to the University for investigation and resolution through University processes.

If an employee or student reports an incident of sexual harassment, misconduct or sexual assault to the University, the Title IX Coordinator, Provost and Vice President, Academic Affairs, or Vice President, Student Affairs or his/her designee will conduct an administrative investigation. An administrative investigation will include a review of obtained statements, interviews with both parties, interviews with witnesses as appropriate, and a review of relevant documentary evidence. Once the investigation is complete, the Title IX Coordinator or his/her designee, in conjunction with a review by the Provost and Vice President, Academic Affairs, and/or the Vice President, Student Affairs, will make a determination based on the merits of the investigation.

Option 3: Simultaneous Processes

An employee or student has the option to pursue a criminal complaint with the appropriate law enforcement agency, to pursue an investigation by the University, or to pursue both processes consecutively or concurrently. In all cases, the Title IX Coordinator must be notified of the incident and/or complaint.

Written Notice of Reporting Options

Employees and students who report alleged sexual harassment, misconduct or sexual assault will be provided with written notice of the above referenced reporting options. The University, through the Title IX Coordinator or his/her designee, must also obtain written acknowledgment from the employee or student of her/his decision regarding which options, if any, the employee or student wishes to pursue.

Other Potential Policy Violations

At times, employees or students are hesitant to report the occurrence of a sexual assault to University officials because they are concerned that they themselves, or witnesses to the misconduct, may be found responsible with other policy violations, e.g., parietals or alcohol violations. These behaviors are not condoned by the University, but the importance of dealing with alleged sexual harassment, misconduct or sexual assault outweighs the University's interest in addressing lesser violations. Accordingly, in these cases, the University may not subject an employee or student to further review for other issues that may surface as part of the investigation of a complaint of sexual harassment, misconduct or sexual assault.

Sanctions

The University reserves the right to take whatever measures it deems necessary in response to an allegation of sexual harassment, misconduct or assault in order to protect employees' and students' rights and personal safety. Such measures include, but are not limited to, modification of work arrangements, living arrangements, interim suspension from campus pending a hearing, and report to local law enforcement. Not all forms of sexual misconduct will be deemed to be equally serious offenses, although all allegations are taken seriously, and the University reserves the right to impose differing sanctions ranging from oral warnings to, in the case of employees, termination, or in the case of students, expulsion, depending on the severity of the offense. The University will consider the concerns and rights of both the complainant and the person accused of sexual harassment, misconduct, or assault.

Resources for Medical, Counseling and Pastoral Care

It is especially important for employees and students who have been sexually assaulted to seek immediate and appropriate medical treatment. Individuals who have been sexually assaulted can secure immediate help by going to a local hospital emergency room or contacting an off-campus rape crisis hotline. Texas law allows an individual to go directly to a medical facility for a sexual assault exam without police involvement. In a crisis situation, Counseling and Disability Services' professional mental health counselors can be reached after hours by contacting the Police Department at (713) 525-3888 to request that a counselor contact him or her directly.

While the University's staff is unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide assistance and support when a student requests or requires transportation to the hospital. Major hospitals in close proximity to the University have trained sexual assault teams available 24 hours a day, seven days a week. Emergency Room staff may ask if the employee or student wishes to speak to the police or other law enforcement personnel; this decision is up to the employee or student.

The University is staffed by trained professionals who can provide specialized support and assistance to employees and students who have been assaulted. These services are available at any time, whether it is days, months, or years after the incident. Confidentiality is offered by two University departments. Through the office of Counseling and Disability Services, current students may seek counseling and/or information and referral to off-campus resources; current employees may seek a counseling consultation and/or information and referral to off-campus resources. Counseling and Disability Services can be reached at 713-525-2169 or 713-525-6953. After regular business hours, call 713-525-3888.
Within Campus Ministry, priests, deacons, and religious sisters and brothers are able to provide pastoral counseling support. These individuals will honor an employee's or student's request for confidentiality unless there is an imminent danger to the employee, student or to others. However, an employee's or student's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at 713-525-3589 or at campusministry@stthom.edu.

In addition to utilizing the confidential services of Campus Ministry and Counseling and Disability Services, employees or students may directly contact the Title IX Coordinator, the Provost and Vice President, Academic Affairs, or the Vice President, Student Affairs.

Bystander Intervention

One of the most effective methods of preventing sexual assault is through bystander intervention. Some people might be concerned that they are being encouraged to place themselves in jeopardy to stop crimes in progress. This is not the case. There may be observable signs that occur prior to sexual misconduct that would lead a witness to suspect an employee or student could be in an unsafe situation. Bystander intervention encourages people to watch for those behaviors and situations that appear to be inappropriate, coercive and/or harassing.

Ways to Intervene

There are steps one can take if he/she observes or suspects an employee or student is in an unsafe situation. Having the courage to intervene may prevent an assault from occurring. Possible steps for a bystander to take are listed below to include:

- Making up an excuse to get the person out of a potentially dangerous situation;
- Letting an individual know that his/her actions may lead to serious consequences;
- Remaining with a person who may be in trouble, despite another individual's efforts to isolate or entice that person;
- Employing a group dynamic to alert an individual that his/her behavior is inappropriate;
- Taking steps to curb someone's use of alcohol before problems occur;
- Calling the authorities when the situation warrants.

Title IX Coordinator

The designated Title IX Coordinator for the University is the Associate Vice-President of Human Resources, located in the Human Resources Office at 3818 Graustark, Houston, TX 77006. The contact telephone number is 713-525-3813.

HATE CRIME REPORTING AND POLICY

A. Purpose
This policy is designed to assist students and employees in identifying crimes motivated by bias toward an individual's race, religion, ethnic background/national origin, gender, disability, and sexual orientation and to define appropriate steps for assisting victims and apprehending suspects.

B. Policy
It is the policy of this police department to safeguard the state and federal rights of all individuals irrespective of their race, religion, ethnic background/national origin, gender, disability or sexual orientation. Any acts or threats of violence, property damage, harassment, intimidation or other Clery reportable crimes designed to infringe upon these rights are viewed very seriously by UST and will be given high priority. UST will use every necessary resource rapidly and decisively to identify the perpetrators, arrest them and take vigorous enforcement action.

Also, recognizing the particular fears and distress typically suffered by victims of these crimes, the potential for reprisal and escalation of violence and the possible far-reaching negative consequences of these acts on the UST community, particular attention shall be given to addressing the security and related concerns of the immediate victims as well as their families and others affected by the crime.

1. HATE CRIME DEFINITIONS

A. Hate Crime: Any criminal offense designed to frighten, harm, injure, intimidate or harass, against an individual or property, which is motivated, in whole or in part, because of the offender's bias.

B. Bias: A pre-formed negative opinion or attitude toward a group of persons based on their race, religion, disability, ethnic background/nationality origin, sexual orientation or gender.

C. Race: A group of persons who possess common physical characteristics (e.g., color of skin, eyes and/or hair, facial features; etc.) genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites, etc.).

D. Ethnic Group: A group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions (e.g., Arabs, Hispanics, etc.).

E. Religious Group: Any persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists, etc.).

F. Sexual Orientation: A sexual attraction toward, and responsiveness to, members of one's own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals, etc.).

G. Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

H. Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

ALCOHOL, DRUGS AND WEAPONS STATEMENTS AND POLICIES

Alcohol Policy

The possession, sale or the furnishing of alcohol on the UST campus is governed by the UST Alcohol Policy. The UST campus has been designated "Drug Free" and only certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by UST Police. Violators are subject to UST disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of the UST Alcohol Policy for anyone to consume or possess alcohol in any public or private area of campus without prior UST approval.

Drug Policy

It is the policy of the University that the unlawful manufacture, distribution, dispensation, sale, possession or use of a controlled substance (as defined in 21 U.S. C. 812 and 21 CFR 1300.15) by employees and students in the workplace, on the campus, or as part of any University sponsored business activities and/or student activities off University premises, is prohibited. UST Campus Police enforces all federal and state drug laws pertaining to the possession, use and sale of illegal drugs. Statement: The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the UST Police Department. Violators are subject to UST disciplinary action, criminal prosecution, fine and imprisonment.

WEAPONS STATEMENT

UST is committed to maintaining a safe and secure environment that supports the academic mission of the University. Accordingly, employees, students and visitors are prohibited from possessing firearms, explosives, weapons, or any item that may be construed as such, on the premises of the University. A limited exception to this Policy is that law enforcement personnel who are authorized to carry a firearm are permitted to do so while on UST property. Other state laws may provide exceptions as well.

Anyone found violating this University policy shall be subject to the disciplinary procedures applicable to students or employees and/or criminal prosecution by the appropriate jurisdiction.

ST. MARY'S SEMINARY CAMPUS

The following policies apply to students at the St. Mary's Seminary instead of those described above:

ALCOHOL

Drinking of alcoholic beverages is permitted at those social events on campus which are organized by the Social Life Committee and are approved by the faculty. Possession and drinking of alcohol at other times on campus requires the permission of your formation director. You must show maturity and responsibility in your personal habits and behavior and in your recognition of your influence upon others. In the context of St. Mary's, this is considered a privilege, not a right. This privilege can be revoked. Drunkenness and other irresponsible drinking or behavior on or off campus will be dealt with for the welfare of both the individual and the entire seminary community by the rector and the formation faculty. The sanctions may be light or severe to the point of probation and dismissal, depending upon circumstances.

DRUGS

The possession and/or use of any substance prohibited by law such as marijuana, cocaine, and hallucinogens is regarded as a serious disciplinary matter leading to probation and dismissal, depending upon the circumstances. The sale of any of these substances is regarded as very serious and cause for dismissal.

FIREARMS

No student is allowed to possess a firearm in his room. This includes rifles, shotguns, and hand guns. Consult your formation director if you need to store a firearm for a short period of time.

EVACUATION AND LOCKDOWN NOTIFICATIONS

If a life threatening situation has occurred or is known to be in progress or there are strong indications of probable immediate life-threatening situation on or near campus, there may be a call for individuals to evacuate from campus or possible shelter in place. Therefore, every member of the campus community is encouraged to sign up for the emergency notification system (Blackboard Connect). Members of the University of St. Thomas community are automatically signed up for access to the emergency notification system.

The Blackboard Connect system is capable of contacting individuals on cellular, home or office phones, PDAs, voice mail, and by text message, e-mail and TTY/TTD. Through the Blackboard Connect system, UST can contact thousands in minutes. The Blackboard Connect system will call home phone numbers, office phone numbers, cellular phone numbers, and send text messages and emails from what is posted in the student and employee information systems. University employees and students are encouraged to add an off-campus phone number, such as a cell number, to their records in the mystthom employee information and Web for Student areas. Students may also add an off-campus email address.

Students are encouraged to verify their telephone and email information in mystthom. This should be done through web access for students. Blackboard Connect has been configured to send email to the first two email addresses provided (the first being the student's mystthom e-mail). It will also send e-mail to the second address field.

The emergency notification system is tested with a small user group, and a full test of the system occurs during the fall and spring semesters. Test messages to the campus community may or may not be announced. Unannounced test messages will indicate that the activation is a test.

EMERGENCY WARNING ACTIVATION POLICY

It is the explicit policy of the University of St. Thomas that it is FAR BETTER TO ACTIVATE WARNINGS, which later prove to be unfounded, THAN NOT TO WARN. False alarms may reduce the effectiveness of subsequent well-founded warnings, but the failure to warn the University community of imminent danger may have far more tragic consequences. Delay required to contact an exhaustive call list has proven deadly in real-life situations. When in doubt, issue a warning appropriate to achieve the following goals:

1. To preserve life and protect the lives of all involved in hazardous incident(s).
2. To provide prompt warning of circumstances and suggested defensive actions to persons in or around the campuses so as to minimize risk to innocent bystanders.
3. To include the apprehension of criminal actors, neutralization of weaponry, protection of property, enforcement of applicable laws, and resumption of normal University activities.

MISSING STUDENTS

Missing student notification policies and procedures for students who reside in on-campus student housing facilities.

A. It is very important that information about missing or possibly missing students be promptly reported to at least one of the following persons or organizations:
   - University Police Department
   - Office of the President
   - Provost and Vice President of Academic Affairs
   - Vice-President of Student Affairs
   - Assistant Vice-President of Campus Life
   - Dean of Students
   - Rector or Dean (for St. Mary's Seminary students only)

B. Any missing student report must be referred immediately to UPD.

C. A student shall be considered "missing" following an abnormal unexplained absence of 24 hours. A report will be made regardless of the time period if there is reason to believe the student's life or well-being is threatened.

D. Each student must be encouraged to identify a contact person or persons whom University of St. Thomas shall notify within 24 hours of the determination that the student is missing, in the event that the student has been determined to be missing by UPD or a law enforcement agency.

E. The student contact information will be treated as confidential and be accessible only to authorized campus officials. Contact information will only be disclosed to law enforcement personnel responsible for a missing person investigation.

F. If a student is under 18 years of age and not emancipated, UST must notify a custodial parent or guardian within 24 hours of the determination by UPD or other law enforcement agency that the student is missing. Any additional contact person(s) designated by the missing student will also be notified within 24 hours of the determination that the student is missing.

CRIME STATISTICS

UST's crime statistics are determined according to the Federal Bureau of Investigation's uniform crime reporting standards without regard to guilt or innocence. Statistics reflect reports made to campus officials as well as University and local police departments. No crimes addressed in the below chart or other crimes reported involved bodily injury to any person in which the victim was intentionally selected because of actual or perceived race, gender, religion, sexual orientation, ethnicity or disability of the victim.

For more information about UPD guidelines and procedures, request a copy of the Annual Security Report from the University Police Department and the Code of Conduct from the Office of Student Affairs.

Information on financial aid, University retention rates, graduation rates, etc. that an institution is required to disclose or provide to an individual on a one-to-one basis through an appropriate mailing or publication, including direct mailing through the U.S. Postal Service, campus mail, or electronic mail is available upon request by any interested party. Contact the Office of the Vice President for Student Affairs at 713-525-3570.

Information about crime statistics and crime-prevention programs is available on the University's web site at: http://stthom.edu/campus_student_life.

Information on the Texas Sex Offender Registration Program is available at: https://secure.txdps.state.tx.us (select "Public Site")

CLERY ACT REPORTABLE OFFENSES

The Clery Act requires UST to report certain crimes that have occurred on and near the UST campus and certain other non-campus properties using the Federal Bureau of Investigation's ("FBI") Uniform Crime Reporting/National Incident-Based Reporting System Crime definitions, which are listed in 34 CFR sec. 668.46. The definitions for criminal homicide, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the FBI's *Uniform Crime Reporting Handbook* and the definitions of forcible and non-forcible sex offenses are excerpted from the FBI's National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

In addition, the Clery Act requires separate reporting for certain weapons, drug and alcohol violations (defined below) and for certain hate crimes (defined below).

A. REPORTABLE OFFENSES: DEFINITIONS

1. *Criminal Homicide -- Murder and Non-negligent Manslaughter*
   The willful (non-negligent) killing of one human being by another.

2. *Criminal Homicide -- Negligent Manslaughter*
   The killing of another person through gross negligence.

3. *Sex Offenses -- Forcible*

Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

4. *Sex Offenses -- Non-forcible*
Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

5. *Aggravated Assault*
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.

6. *Robbery*
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

7. *Burglary*
The unlawful entry (trespass) of a structure having four walls, a roof and a door with the intent to commit a felony or a theft. The unlawful entry may be either forcible or not involve force.

8. *Motor Vehicle Theft*

The theft or attempted theft of a motor vehicle, including all cases where automobiles are taken by persons not having lawful access even though the automobiles are later abandoned, including joyriding.

9. *Arson*
   Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

B. WEAPONS, DRUG AND ALCOHOL VIOLATIONS: DEFINITIONS

The Clery Act requires UST to separately report statistics for arrests and, if an arrest is not made, for referrals to a UST official for disciplinary action (an action for which a record is kept and may result in a sanction), with respect to the following violations:

1. *Weapon Law Violations*
   The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as, but not limited to: the manufacture, sale, possession or use of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

2. *Drug Law Violations*
   Violations of, but not limited to, federal, state or local laws or ordinances relating to the unlawful possession, sale, production, distribution, and the equipment or devices utilized in their preparation or use, use, growing, manufacturing, transportation, importation, or making of any controlled drug or narcotic substance. The relevant substances include, but not limited to: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

3. *Liquor Law Violations*
   The violation of state or local laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing or use of alcoholic beverages, which includes the following: maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

C. HATE CRIMES: DEFINITION

A "hate crime" is the violation of any of the reportable offenses listed above or any other crime involving bodily injury that manifests evidence that the victim was intentionally selected, in whole or in part, because of the perpetrator's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their "race, gender, disability, sexual orientation, ethnicity or national origin" (as such terms are defined in Section IV.I below). The Clery Act requires that hate crimes be separately reported by category of prejudice and requires the separate reporting of statistics for the following categories if the crime is classified as a hate crime:

1. *Larceny-Thefts*
   The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

2. *Simple Assault*
   An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

3. *Intimidation*
   To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

4. *Destruction/Damage/Vandalism of Property*
   To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

TABLE A: UST Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*
Murder/Non-Negligent Manslaughter	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Negligent Manslaughter	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Forcible	2011	1	0	0	0	1
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Non Forcible	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Robbery	2011	1	0	0	0	0
	2012	1	0	2	0	0
	2013	1	0	0	0	0
Aggravated Assault	2011	1	0	0	0	0
	2012	0	0	1	0	0
	2013	0	0	0	0	0
Burglary	2011	6	0	0	0	0
	2012	4	0	0	0	0
	2013	0	0	0	0	0
Motor Vehicle Theft	2011	0	0	0	0	0
	2012	1	0	0	0	0
	2013	1	0	0	0	0
Arson	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Liquor Law Arrests	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2011	10	0	2	0	10
	2012	7	0	0	0	7
	2013	14	0	0	0	12
Drug Law Arrests	2011	0	0	0	0	0
	2012	1	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2011	4	0	0	0	4
	2012	3	0	0	0	3
	2013	1	0	0	0	0
Weapons Law Arrests	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0

*Crimes reported in the Residential Facilities category are also included in the On Campus category.

TABLE B: St. Mary's Seminary Campus Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*
Murder/Non-Negligent Manslaughter	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Negligent Manslaughter	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Forcible	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Non Forcible	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Robbery	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Aggravated Assault	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Burglary	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Motor Vehicle Theft	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Arson	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Liquor Law Arrests	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Arrests	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Arrests	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0

* Crimes reported in the Residential Facilities category are also included in the On Campus category.

TABLE C: UST HATE CRIME STATISTICS

Group	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*
Race	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Ethnic Group/National Origin	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Religious Group	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sexual Orientation	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Gender	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Disability	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0

* Crimes reported in the Residential Facilities are also included in the On-Campus category.

For the years covered by this report (2011, 2012, 2013), UST received no reports of hate crimes that fit any of these criteria.

TABLE D: ST. MARY'S SEMINARY CAMPUS HATE CRIME STATISTICS

Group	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*
Race	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Ethnic Group/National Origin	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Religious Group	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Sexual Orientation	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Gender	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0
Disability	2011	0	0	0	0	0
	2012	0	0	0	0	0
	2013	0	0	0	0	0

* Crimes reported in the Residential Facilities are also included in the On-Campus category.

For the years covered by this report (2011, 2012, 2013), St. Mary's Seminary received no reports of hate crimes that fit any of these criteria.

FIRE STATISTICS

University of St. Thomas Annual Fire Safety Report For Residence Life, 2013

This report contains information related to fire safety in campus housing at UST, in accordance with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The UST Department of Residence Life creates this report on an annual basis, relying on information provided by collaborative departments, including but not limited to the UST Campus Police and the Department of Residence Life.

The UST Department of Residence Life maintains the campus housing fire log and reports fire statistics annually in conjunction with the "Annual Crime Report" that provides information in compliance with Campus Police and Campus Security Crime Statistics Act.

Fire Stats & Fire Log

TABLE A: UST Campus

Residential Facilities	Year	Total Number of Fires in Each Building	Date of Fire	Time of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire	Case Number
1303 Sul Ross, Guinan Hall, 3-story Res. Hall	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4200 Mt. Vernon, Young Hall, 2-stry Apt Complex	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1100 Richmond #7, Town Home	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1120 Colquitt, Rental	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1122 Colquitt, Rental	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1124 Colquitt, Rental	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1132 Colquitt, Rental	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1301 Branard, Duplex	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Residential Facilities	Year	Total Number of Fires in Each Building	Date of Fire	Time of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire	Case Number
1311 Branard, Garage Apt. #1	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1311 Branard, Garage Apt. #2	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4002 Graustark, Duplex	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4004 Graustark, Duplex	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4020 Yupon, House	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

TABLE B: St. Mary's Seminary Campus

Residential Facilities	Year	Total Number of Fires in Each Building	Date of Fire	Time of Fire	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire	Case Number
East Dorm-Paul VI	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Dorm-Benedict XVI	2011	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

FIRE SAFETY SYSTEMS

Campus housing facilities have a full sprinkler system and/or smoke detectors, audible alarms, and fire extinguishers in each hallway on each floor. All housing facilities have active fire monitoring. The fire monitoring company provides notification for every fire alarm to the following in this order: UST Police dispatcher, UST Police, Residence Life management, and our 24 hour call maintenance staff.

All common use kitchens include fire extinguisher units for range tops. All common use kitchens contain secured doors with limited hours of operation, and are on constant surveillance recorded cameras. All systems are fully checked and maintained at least annually, and all systems are tested regularly, typically on a monthly basis.

FIRE DRILLS

Mandatory supervised fire drills are conducted once each semester in the fall and spring semesters, conducted within the time of after the 15th class day, during the hours between 6pm and 10pm when the majority of students will be present. Fire drills were conducted on the following dates during the past year:

- January 17, 2013
- September 12, 2013

Fire Drills are coordinated by the Residence Life Staff, by each resident director for each hall. The Director of Residence Life coordinates the details of the drill in accordance with the Resident Director and the Assistant Vice-President of Campus Life, the local fire department, the fire alarm company, and the UST Police dept. Resident Assistants (RA's) assist with orderly and timely evacuation of the building, and directing students to the designated evacuation site. Students failing to vacate are subject to student conduct disciplinary action. A post drill review is conducted with all staff present to discuss the success of the drill and additional necessary actions that may be required for future drills. Then a report is generated and given to the Emergency Preparedness Coordinator of UST.

EVACUATION PROCEDURES

All employees and students should familiarize themselves with the location of stairs and emergency exits within the buildings in which they work. In addition, they should learn the locations of the fire extinguishers in the building and learn how to operate these extinguishers. Following are the standard procedures for use in case of fire emergency evacuation instructions that are applicable to most campus classroom and administrative buildings that do not have more than two floors. If the building in which you work has special building evacuation procedures, you should study these in advance of any emergency.

FIRE PROCEDURE

- If you discover a fire in a building, activate the nearest fire alarm pull station and dial 911. If no fire alarm is available, immediately notify occupants of the building to evacuate the building.
- Telephone the UST Police by dialing 3888 on any campus telephone. Tell the dispatcher the location and nature of the fire. The dispatcher will call the Houston Fire Department on their special direct line, and dispatch all available police and maintenance units to assist in evacuation of the building.
- If the fire has not spread from its point of origin, attempt to extinguish the fire using fire extinguishers. However, "Safety of Life" is the prime concern.
- Do not attempt to extinguish a fire in a laboratory or a chemical fire unless you know what chemicals are involved and have been trained in the correct procedures and types of extinguishers to be used for fighting such fires. "Safety of Life" remains the prime concern.
- Do not reenter an evacuated building until you have been advised that it is safe to do so.
- If you have knowledge of what chemicals are present at the location of a fire, or of other hazards near a fire, tell a UST police officer or fire department personnel on the scene, and remain available to give further assistance if needed.

Policies and Procedures on Appliances and Smoking in Residence Halls

These Rules and Regulations are incorporated by reference into the Lease Agreement between Landlord and Tenant and are a part thereof. They are promulgated for the purpose of preserving the welfare, safety, and convenience of tenants in residence halls and for the purposes of making a fair distribution of services and facilities for all tenants, and for the purpose of preserving Landlord's property from abusive treatment. The complete list of policies and procedures can be found on our website.

UST RESIDENCE LIFE STUDENT CONDUCT RELATED FIRE POLICIES

1. Fire warning devices and safety equipment are to be used only in case of emergency. The sounding of a fire alarm should be taken seriously. In the event of an alarm, all parties are to vacate the premises immediately. Tenants will be instructed by the University or Residence Life staff when they will be allowed to return to their apartments/dorm rooms. Tenants who do not vacate their apartments/dorm rooms during a fire alarm are subject to disciplinary action. The intentional sounding of an alarm outside of an emergency situation is a criminal offense and a material breach of the Lease Agreement. At lease commencement Landlord will test the smoke detectors in premises (room) for proper operation and working batteries. Upon notification by resident owner will replace batteries. Tampering or altering smoke detectors will result in a fine. Any violation is a default under the Lease which would entitle Landlord to declare a default and pursue all remedies provided to Landlord.
2. The use and/or possession of candles, whether new or used, on the premises are not permitted. This includes candles which have had their wicks removed and is for decorative purposes only. All candles and flammables will be removed from premises immediately. In the event of a violation of this rule, a fine will be assessed against per candle.
3. Space heaters, halogen lamps, and other heating devices present a fire hazard and are prohibited. Tenant should check with landlord regarding permissibility of other small appliances.

UST RESIDENCE LIFE MANAGEMENT RELATED POLICIES

1. Damage, condemnation or destruction of premises. If, in the opinion of the Landlord, the Premises or residence halls should become un-tenantable to lease during the term hereof because of damage, condemnation or destruction by fire or other casualty, Landlord shall have the right to terminate this Lease, or move Tenant to similar accommodations within residence halls and repair and restore the Premises. In the event of such damage, condemnation or destruction to the Premises or residence halls without the fault of Tenant, his agents or guests, Tenant's obligation to pay Rent hereunder shall be abated only if Landlord terminates this Lease or does not furnish Tenant with similar accommodations at residence halls;
2. Keeping any handguns, firearms, or weapons of any type, or any explosive, inflammable, or any extra hazardous substances, or any article or thing of a dangerous nature on the Premises or residence halls;
3. Misuse, in violation of the laws of the State of Texas and rules and regulations of residence halls, of alcoholic beverages or the illegal manufacture, sale, possession, or use of narcotics, marijuana, hypnotics, stimulants, hallucinogens, or other similar known controlled substances or harmful or habit-forming drugs and/or chemicals within the Premises or residence halls by Tenant or Tenant's guests;
4. Inability or refusal on the part of Tenant to adjust to the concept and requirements of living in a student residence environment;
5. Violation of any of the covenants and agreements of this Lease by Tenant or of any of the rules and regulations governing the Premises or residence halls made by Landlord, whether such rules and regulations are now in existence or subsequently created in the future.

Fire Safety Education and Training Programs

All Residence Life staff members are trained according to the emergency management plans established.

All UST Residence Life staff members are trained based upon standard university protocols for fire safety, with an additional training session on specific protocols for Resident Assistants (RA's), included below:

RA Procedure for Fire/Sounding Alarm

1. Every time a fire alarm sounds, exit the building – always assume there is a fire.
2. If a fire is confirmed and alarm is not sounding, activate the closest pull station.
3. Immediately notify UST Police whenever fire alarm is sounding.
4. If confirmed fire, dial 911 or call UST Police.
5. RA's should assist with crowd control and orderly evacuation of building Staff should exit with residents, banging on every apartment door and loudly stating "PLEASE EVACUATE," or if confirmed fire, RA's should NEVER put themselves in harms way.
6. Help keep residents at designated evacuation stations away from buildings. Do not re-enter a building until instructed to do so by UST Police, Fire Department, On Call RA Staff, and On Call Maintenance Tech, typically after alarms have been reset.
7. Remain alert at all times, paying attention for any information about vandalism/false alarms. Camera footage is helpful, so help notice any suspicious activity around exits.

Reporting of Fire Safety Information

All fire safety concerns should immediately be reported to the UST Police Department at 713-525-3888. Information related to fire safety reporting for residence life should be submitted to the Director of Residence Life at 713-525-3158 or residencelife@stthom.edu.

Plans for Future Improvements in Fire Safety

No facility-related future improvements are currently planned. Future plans may target requiring all new residents to attend fire safety and cooking safety courses before access is granted to common kitchen facilities. RA's will also present programs on fire safety and rules and regulations of Residence Life.

ST. MARY'S SEMINARY CAMPUS FIRE SAFETY REPORT

If a fire occurs in a St. Mary's Seminary (SMS)* building, community members should immediately notify Houston Fire Department at 911 and Steve Hawkins at 713-686-4345, ext. 652. SMS will initiate a response, and can summon the local fire department quickly through this communication link. If a member of the SMS community finds evidence of a fire that has been extinguished, and the person is not sure whether Houston Fire Department has already responded, the community member should immediately notify Houston Fire Department to investigate and document the incident.

General Fire Evacuation Procedures for Students and Employees

The fire alarms alert community members of potential hazards, and community members are required to heed their warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Use the

nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly – but a more important reason for evacuating is for safety reasons!

UST publishes this fire safety report as part of its annual Clery Act Compliance document, via this brochure, which contains information with respect to the fire safety practices and standards for UST. This report includes statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire. The compliance document is available for review 24 hours a day on the UST website at http://www.stthom.edu/Campus_Student_Life/Campus_Security/Clery_Act_and_Statistics.aqf. A hard copy is also available from the Dean's Office upon request.

EXCEPT WHEN OTHERWISE SPECIFICALLY PROVIDED IN THIS ANNUAL REPORT, THE PROCEDURES AND POLICIES IN THIS ANNUAL REPORT ALSO APPLY TO UST'S STUDENTS AND EMPLOYEES AT THE UST SCHOOL OF THEOLOGY AT ST. MARY'S SEMINARY (THE "ST. MARY'S SEMINARY CAMPUS"), WHICH IS A SEPARATE CAMPUS* FROM THE UST MAIN CAMPUS. SECTIONS THAT APPLY ONLY TO THE ST. MARY'S SEMINARY CAMPUS ARE IDENTIFIED BY CAPTIONS IN BOLD WITH THE ST. MARY'S SEMINARY CAMPUS NAME.

CAMPUS RESOURCE INFORMATION

UST Police Department

Chief of Police: Chief James D. Tate; 713-525-3888; jtate@stthom.edu
Telephone: 713-525-3888
Physical Address: Moran Center Parking Garage, 1st Floor, 3807 Graustark, Houston, TX 77006
Mailing Address: 3800 Montrose Blvd., Houston, TX 77006
Website: www.stthom.edu/Campus_Student_Life/Security

Other Key UST Offices

- UST Counseling & Disability Services (C&DS); 713-525-6953
- UST Health Promotion & Wellness (HP&W); 713-525-2169
- UST Dean of Student Services; 713-525-6939
- Human Resources; 713-525-3142

SCHOOL OF THEOLOGY AT ST. MARY'S SEMINARY

9845 Memorial Drive
Houston, TX 77024
713-686-4345

Key Contact for Seminarians:
Fr. Trung Nguyen; Rector; 713-686-4345, ext. 245
Fr. Mike Grey; Vice Rector; 713-686-4345, ext. 287

Key Contact for All Other Students:
Dr. Sandra Magie; Dean; 713-686-4345, ext. 242
Dr. Larry DiPaolo; Associate Dean; 713-686-4345, ext. 273

COMMUNITY RESOURCES/OTHER ASSISTANCE NEAR CAMPUS

Automobile Assistance
FastTow, 713-228-2909
Pop-A-Lock, 713-659-6736

Bering Omega Community Services, 1427 Hawthorne, 77006, 713-529-6071
Mission is to nurture the physical, spiritual, and emotional well-being of persons infected or affected by AIDS/HIV

Catholic Charities, 2900 Louisiana, 77006, 713-526-4611
Provides community outreach, family counseling, children's services, adoption and pregnancy counseling, immigration and refugee resettlement

Covenant House, 1111 Lovett Blvd, 77006, 713-523-2231
Assists homeless and runaway youth up to age 21, emergency residential setting, open 24 hours a day

Good Neighbor Healthcare Center, 277 West Gray, 77019, 713-529-3597
A comprehensive outpatient health clinic for the residents of the surrounding neighborhoods, fees on a sliding scale, accepts Medicare and Medicaid

Houston Area Women's Center, 1010 Waugh Drive, 77019, 713-528-6798
Provides counseling, safe emergency shelter, advocacy, and support services to all survivors of sexual assault and domestic violence

Interfaith Ministries of Greater Houston, 3217 Montrose, 77006, 713-522-3955
Provides a link between the religious community and people in need. Bilingual assistance 8:30 am to 5 pm

Montrose Clinic, 215 Westheimer, 77006, 713-830-3000
Screening, diagnosis, treatment, and prevention of sexually transmitted diseases including HIV, hepatitis C. Open until 8 pm Monday through Thursday

Montrose Counseling, 701 Richmond, 77006, 713-529-0037
Provides mental health, substance abuse treatment, and case management services to gay men, lesbians, transgender, and persons with HIV infection. Open until 9 pm Monday through Friday

San Jose Clinic, 301 Hamilton, 77002, 713-228-9411
Provides quality health care and education to those with limited access to such services, fees on a sliding scale

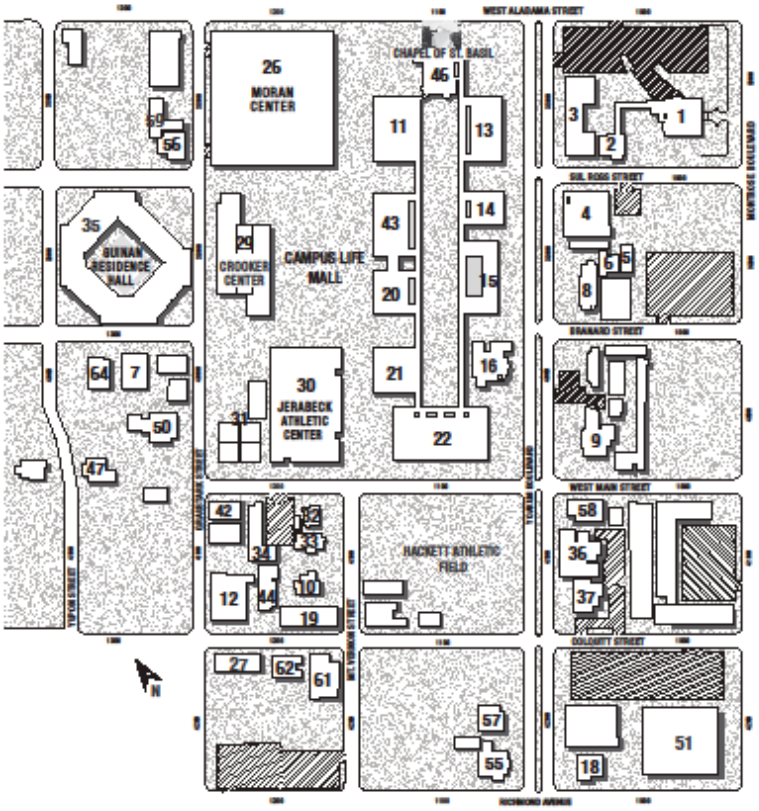
SEARCH, 2505 Fannin, 77002, 713-739-7752
A multi-service center for the homeless, offering housing, health care, emergency assistance, child care, education, and job training. Congregate meals at noon, Monday through Friday

Texas Council on Family Violence, www.tcfv.org, 1-800-799-7233

The Women's Home, 607 Westheimer, 77006, 713-521-3150
Assists women who have addictions and mental illness by offering room and board, supervised living, and psychiatric, psychological, and vocational services.

UNIVERSITY of ST. THOMAS HOUSTON

Campus Map



20 Anderson Hall: Biology
6 Art Gallery, Initiative for University Excellence
19 Art History, Education Annex, School of Nursing
10 Campus Ministry
2 Carriage House: Mailroom, Office of Planning and Technology
56 Center for Faith and Culture
46 Chapel of St. Basil
44 Clare Hall: Augustine Without Walls
29 Crooker Center: Academic Advising, Ahern Room, Cafeteria, Career Services and Testing, Counseling and Disability Services, Dean of Students, International Student and Scholar Services, Mendenhall Achievement Center, Michael Leavitt Study & Meeting Room, Old Book Store Student Lounge, Student Activities, Student Affairs, Student Government Association, Tutorial Services, University Food Services
21 Cullen Hall: Music
47 Custodial
18 De La Salle House: MLA Program, Extended Programs, Honors Program, Catholic Outreach
22 Doherty Library and Hugh Roy Marshall Graduate Philosophy Library, Television and Radio Studios, Computing Lab
9 Donoghue Hall
42 Education Graduate Student Success Center
34 Facilities Operations
64 Guadalupe Hall: Communication
35 Guinan Residence Hall
36 Herzstein Enrollment Services Center: Business Office, Payroll, Scholarships and Financial Aid, Registrar, Student Financial Services
8 Hughes House: Theology
5 Hughes House Annex: Information Technology Annex
59 Human Resources
51 Institutional Advancement Annex: Gift Planning, Constituent Relations
30 Jerabeck Activity and Athletic Center: Health Promotion and Wellness, Gymnasium, Weight Room, Scanlan Room
14 Jones Hall: Drama, Theatre
1 Link-Lee Mansion: President, Academic Affairs, Institutional Advancement
11 Malloy Hall: Education, English, Modern and Classical Languages
16 Mathematics, Computer Science, Cooperative Engineering
58 Monaghan House: Admissions
26 Moran Center: Bookstore, Campus Security, Parking, Labyrinth Coffee Shop
32 Mt. Vernon House: History
4 Murphy Hall: Information Technology
12 Nursing Advanced Simulation Lab
27 Nursing Basic Simulation Lab
50 Nursing Success Center
33 Political Science House
43 Robertson Science Hall: Chemistry, Environmental Sciences, Physics
7 Siena House: Archives, Creative Services, Marketing Communications
15 Strake Hall: Classrooms, Dean of Arts and Sciences
55 Sullivan Hall: Center for Thomistic Studies, Philosophy
62 *The Summa Newspaper*, Institutional Assessment and Effectiveness
3 T.P. O'Rourke Hall: Psychology, Classrooms
31 Tennis Court/Swimming Pool
37 Tiller Hall: Center for International Studies
13 Welder Hall: Cameron School of Business, Center for Business Ethics
57 William J. Flynn Center for Irish Studies
61 Young Hall